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Report Parameters

8 Counties

19005	Allamakee County, IA
19017	Bremer County, IA
19037	Chickasaw County, IA
19043	Clayton County, IA

19061	Dubuque County, IA
19065	Fayette County, IA
19089	Howard County, IA
19191	Winneshiek County, IA

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical areas.

Economy Overview

213,865

Population (2019)

Population decreased by 1,695 over the last 5 years and is projected to decrease by 751 over the next 5 years. 122,507

Total Regional Employment

Jobs grew by 971 over the last 5 years and are projected to grow by 5,775 over the next 5 years.

\$52.0K

Avg. Earnings Per Job (2019)

Regional average earnings per job are \$17.0K below the national average earnings of \$69.1K per job.

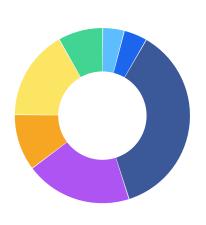
	Population (2019)	Labor Force (2019)	Jobs (2019)	Cost of Living	GRP	Imports	Exports
Region	213,865	125,251	122,507	98.2	\$12.33B	\$15.68B	\$15.21B
State	3,168,230	1,745,729	1,755,976	98.3	\$193.48B	\$196.92B	\$227.90B
United States	329,399,330	163,493,315	165,694,988	100.0	\$21.12T	\$0	\$8.96T

2019 Labor Force Breakdown



Educational Attainment

Concerning educational attainment, **16.6% of the selected regions' residents possess a Bachelor's Degree** (2.2% below the national average), and **10.4% hold an Associate's Degree** (2.3% above the national average).



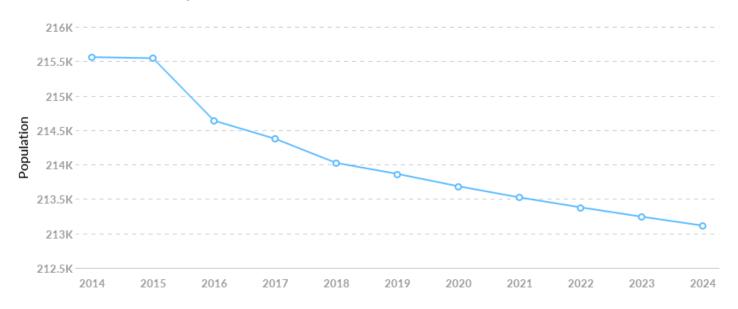
	% of Population	Population
Less Than 9th Grade	4.0%	5,782
9th Grade to 12th Grade	4.3%	6,274
High School Diploma	36.7%	53,423
 Some College 	19.7%	28,656
Associate's Degree	10.4%	15,149
Bachelor's Degree	16.6%	24,183
Graduate Degree and Higher	8.3%	12,048



Historic & Projected Trends

Population Trends

As of 2019 the region's population **declined by 0.8%** since 2014, falling by 1,695. Population is expected to **decrease by 0.4%** between 2019 and 2024, losing 751.

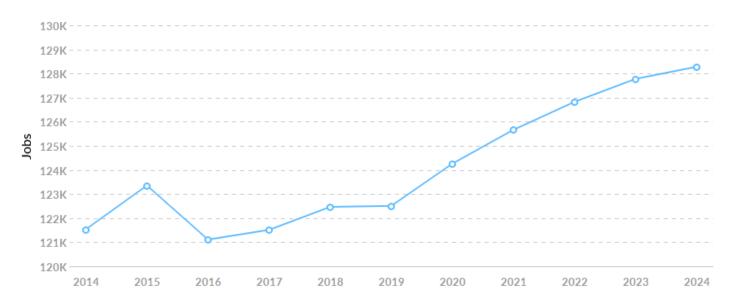


Timeframe	Population
2014	215,560
2015	215,545
2016	214,638
2017	214,375
2018	214,024
2019	213,865
2020	213,685
2021	213,523
2022	213,379
2023	213,243
2024	213,114

...! Emsi Economy Overview

Job Trends

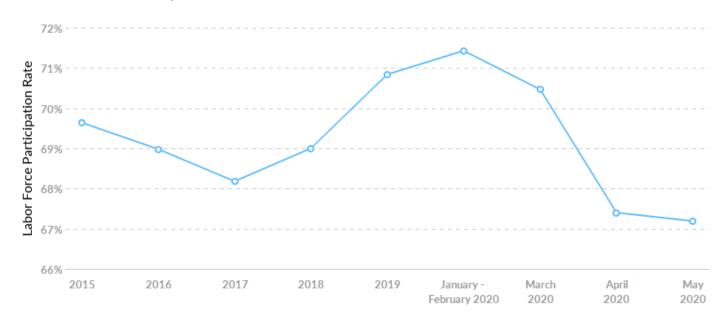
From 2014 to 2019, jobs **increased by 0.8%** in Northeast Iowa: Allamakee-Clayton Electric & MiEnergy Service Territories (Allamakee, Bremer, Chickasaw, Clayton, Dubuque, Fayette, Howard & Winneshiek Counties) (Report provided courtesy of the 7 Rivers Alliance) from 121,537 to 122,507. This change fell short of the national growth rate of 7.9% by 7.1%.



Timeframe	Jobs
2014	121,537
2015	123,356
2016	121,111
2017	121,515
2018	122,468
2019	122,507
2020	124,261
2021	125,666
2022	126,825
2023	127,778
2024	128,282

. I Emsi Economy Overview

Labor Force Participation Rate Trends

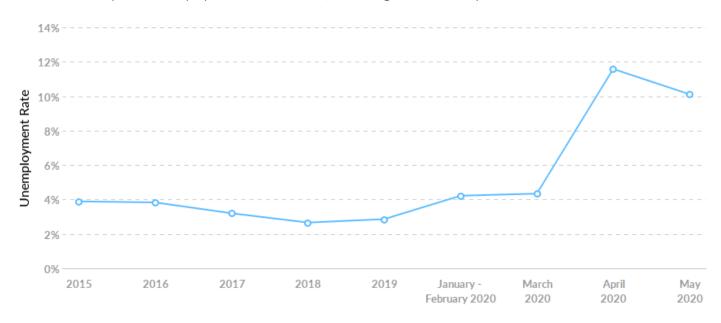


Timeframe	Labor Force Participation Rate
2015	69.64%
2016	68.98%
2017	68.18%
2018	69.00%
2019	70.84%
January - February 2020	71.43%
March 2020	70.47%
April 2020	67.40%
May 2020	67.19%

...! Emsi Economy Overview

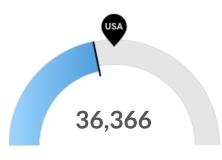
Unemployment Rate Trends

Your areas had a May 2020 unemployment rate of 10.11%, increasing from 3.89% 5 years before.



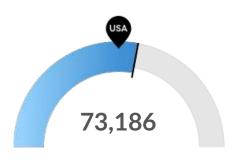
Timeframe	Unemployment Rate
2015	3.89%
2016	3.83%
2017	3.20%
2018	2.66%
2019	2.86%
January - February 2020	4.22%
March 2020	4.34%
April 2020	11.58%
May 2020	10.11%

Population Characteristics



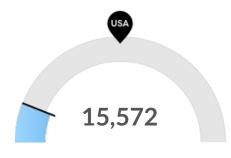
Millennials

Your area has 36,366 millennials (ages 25-39). The national average for an area this size is 44,001.



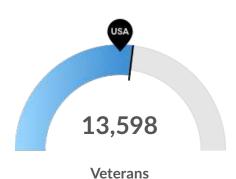
Retiring Soon

Retirement risk is high in your area. The national average for an area this size is 61,953 people 55 or older, while there are 73,186 here.



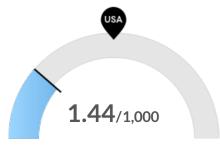
Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 84,795 racially diverse people, while there are 15,572 here.



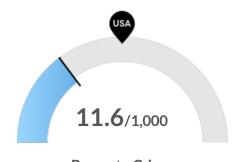
Your area has 13,598 veterans. The national average for an area

this size is 12,175.



Violent Crime

Your area has 1.44 violent crimes per 1,000 people. The national rate is 3.87 per 1,000 people.



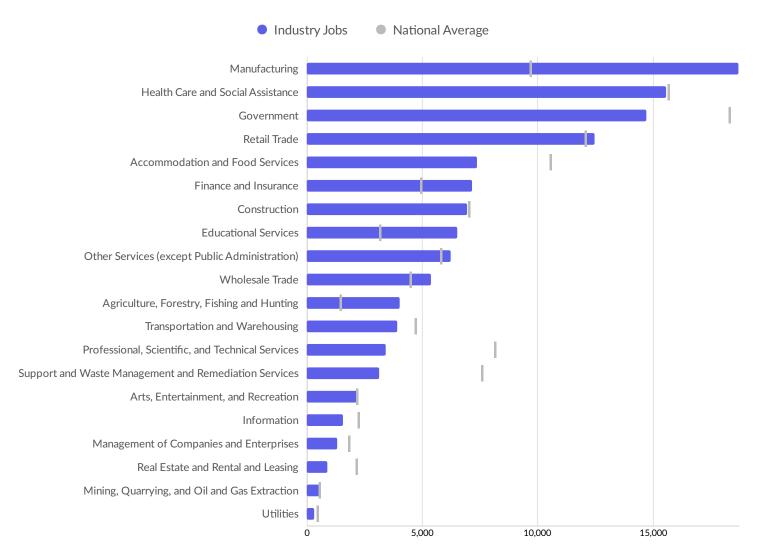
Property Crime

Your area has 11.6 property crimes per 1,000 people. The national rate is 22.98 per 1,000 people.



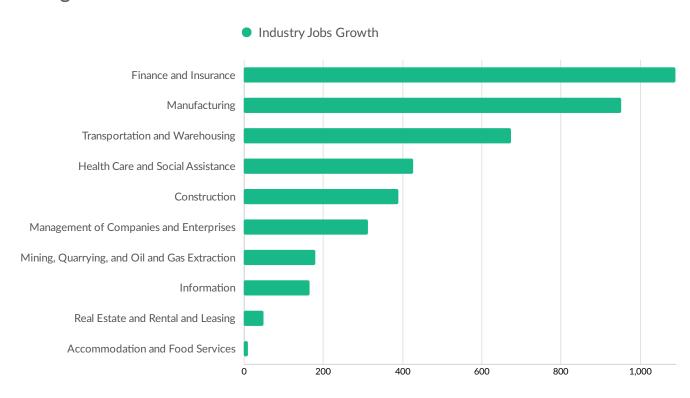
Industry Characteristics

Largest Industries



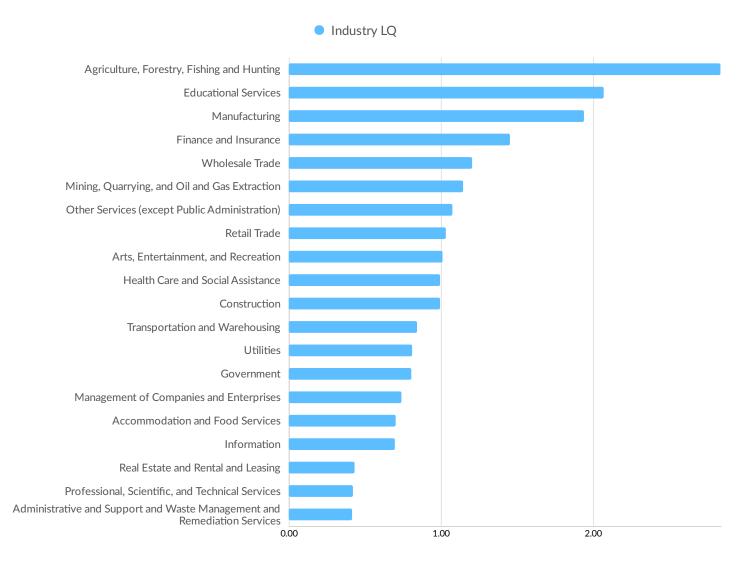


Top Growing Industries





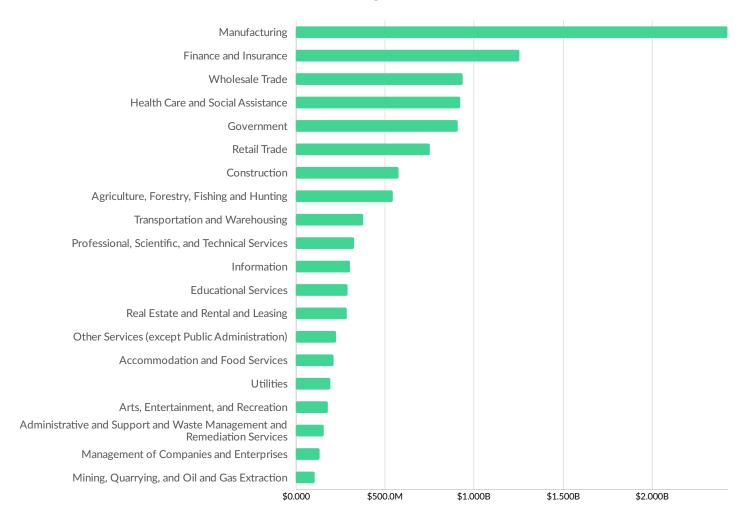
Top Industry LQ





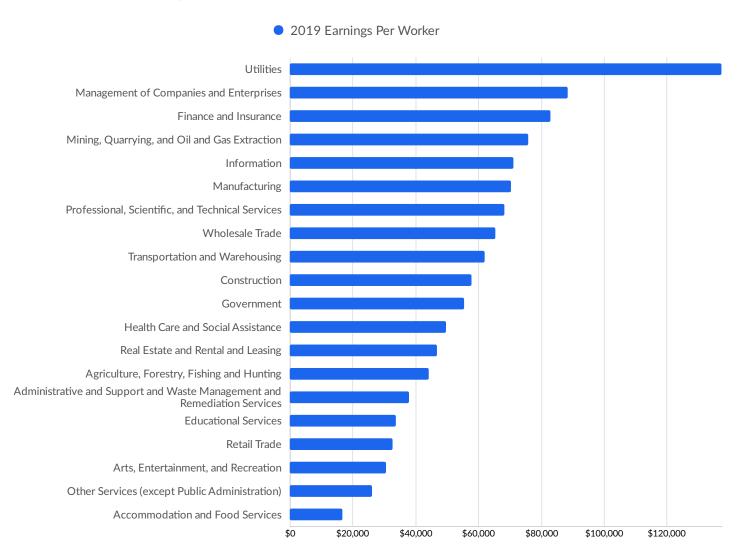
Top Industry GRP





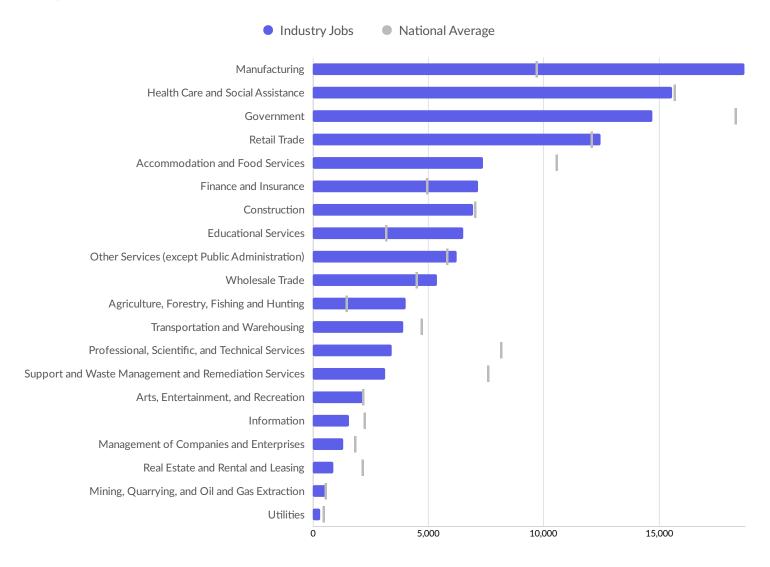


Top Industry Earnings





Largest Industries



Business Characteristics

13,006 Companies Employ Your Workers

Online profiles for your workers mention 13,006 companies as employers, with the top 10 appearing below. In the last 12 months, 3,436 companies in your area posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Deere & Company	897	CRST International, Inc.	3,315
International Business Machine	378	Platinum Supplemental Insuranc	1,765
Dubuque Community School Dis	320	U.S. Xpress, Inc.	697
University of Dubuque	294	HealthCare Employment Netwo	649
McGraw Hill Financial, Inc.	289	Blair Logistics, Inc.	593
Cottingham & Butler, Inc.	271	Pegasus Transportation, Inc.	592
University of Wisconsin Plattevi	236	Sedona Staffing Services	566
Prudential Financial, Inc.	221	C.R. England, Inc.	545
Loras College	212	Express Employment Profession	522
Ministry Health Care, Inc.	190	HomeAdvisor, Inc.	421

Business Size

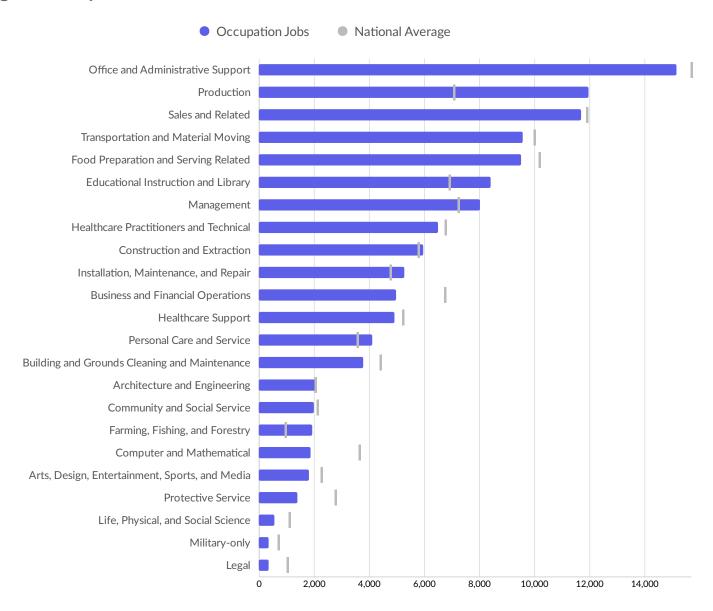


^{*}Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.



Workforce Characteristics

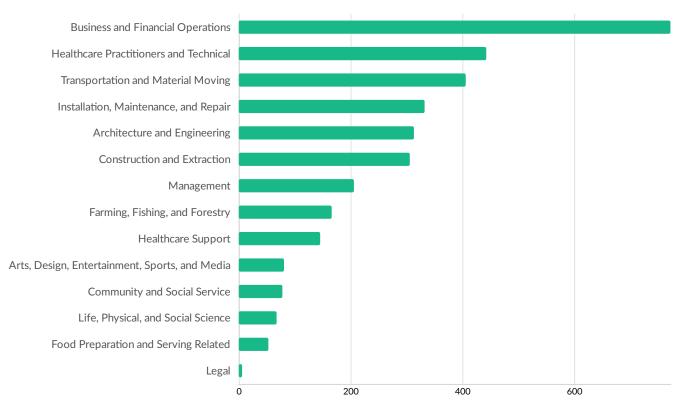
Largest Occupations





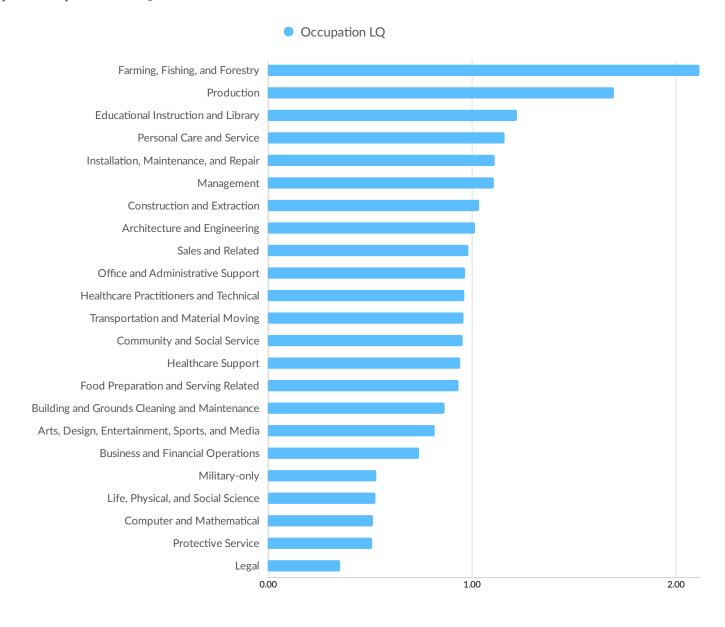
Top Growing Occupations







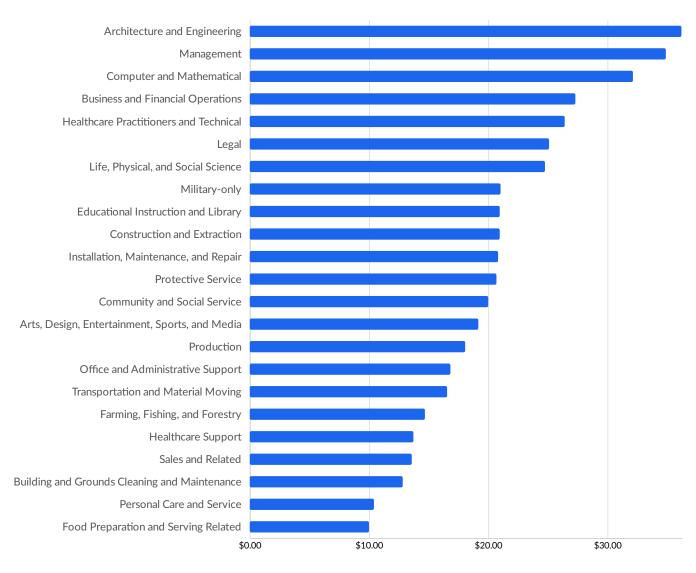
Top Occupation LQ





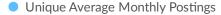
Top Occupation Earnings

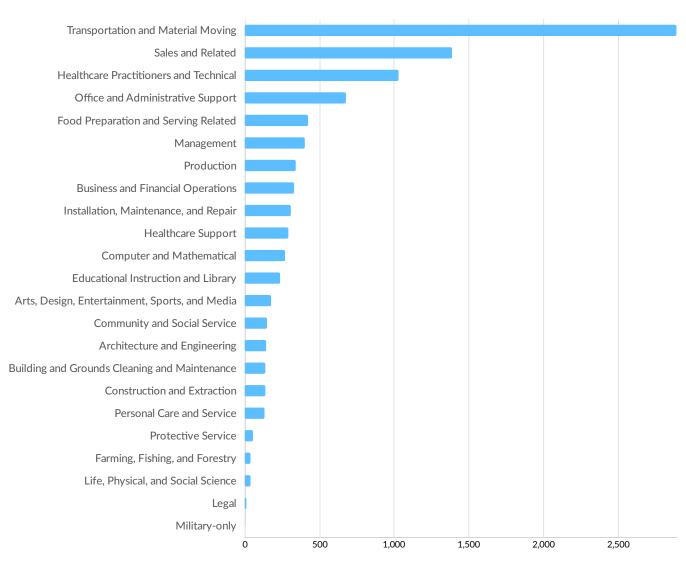
2019 Median Hourly Earnings



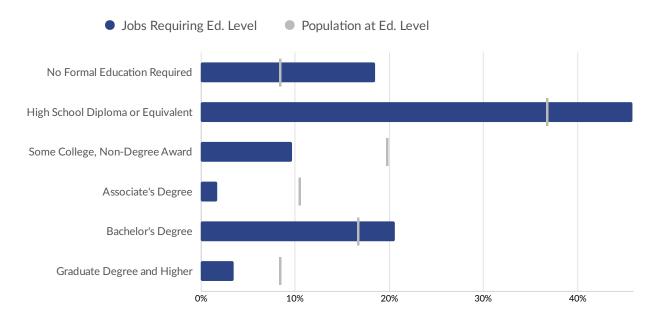


Top Posted Occupations



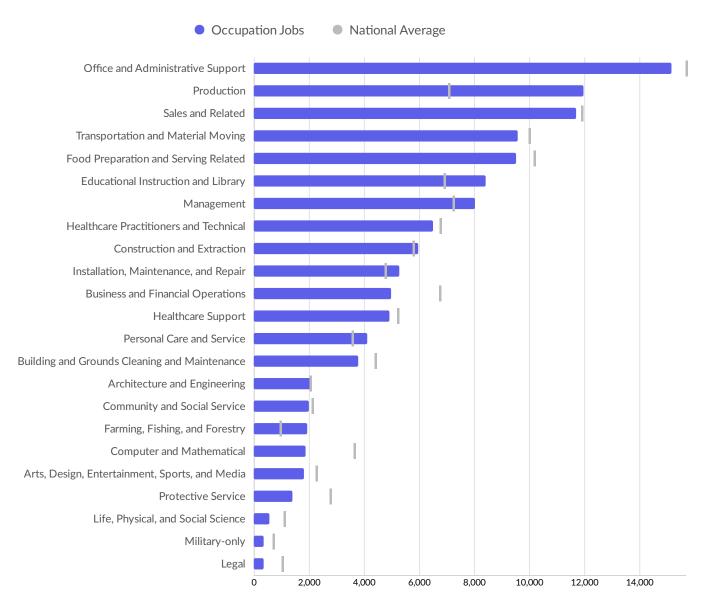


Underemployment





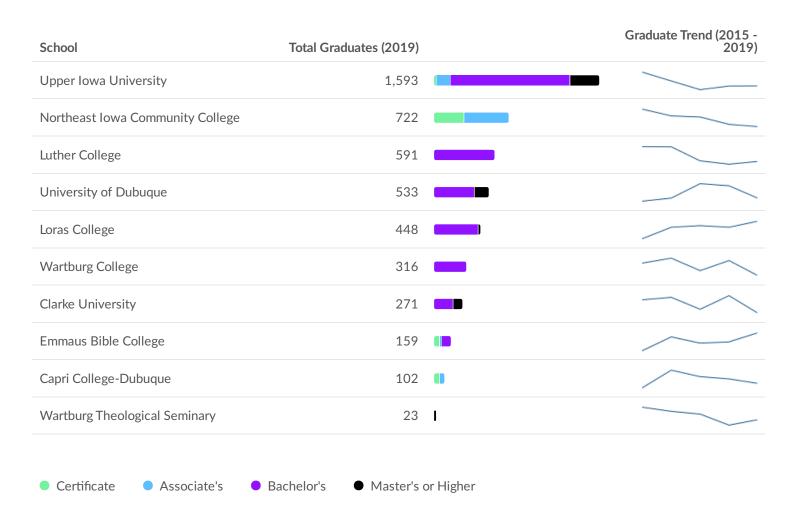
Largest Occupations





Educational Pipeline

In 2019, there were 4,773 graduates in Northeast Iowa: Allamakee-Clayton Electric & MiEnergy Service Territories (Allamakee, Bremer, Chickasaw, Clayton, Dubuque, Fayette, Howard & Winneshiek Counties) (Report provided courtesy of the 7 Rivers Alliance). This pipeline has shrunk by 15% over the last 5 years. The highest share of these graduates come from "Business Administration and Management, General", Liberal Arts and Sciences/Liberal Studies, and "Psychology, General".



In-Demand Skills

